

Are you a migrant living in Western Australia? Are you having difficulty finding work in your chosen field? The Kaleidoscope Initiative is for you!



The Kaleidoscope Initiative provides free five-day Workplace Readiness Training and a 12 week one-on-one Kaleidoscope Mentoring Program for migrants of any visa background wanting to reconnect with their chosen field in WA.

Workplace Readiness Training

Day 1: Australian Workplace Cultures

Learn the characteristics of the Australian workplaces. Explore important rules, boundaries and expectations.

Day 2: Career Strategy

Create an individual career strategy, based on your personal goals and needs. Refine your job seeking skills to be suitable to the Western Australian context.

Day 3: Workplace Communication & Networking

Learn how to interact comfortably with others in a range of industry settings. Develop your Career Strategy and CV.

Day 4: Job Interview Skills

Build your confidence and communication skills for presenting professionally at a job interview.

Day 5 Rights at Work

Explore your legal rights as an employee in Australia.

During this five-day course you will:

- Qualify for the Kaleidoscope Mentoring Program upon completion
- Develop on your Career Strategy and CV (Resume) and receive personalised feedback
- Hear from specialist guest speakers
- Apply and practice job interview, workplace networking and other personal skills
- Receive free entry to two follow up one- day courses, (valued at \$630 per participant with over 100 courses to choose from)
- Receive a personalised Certificate of Achievement suitable for including with a job application.

To be suitable and eligible for the Kaleidoscope Initiative , you must be :

- A migrant of any visa background living in Australia for less than 10 years
- Entitled to work and study in Australia
- Confident in written and spoken English, and
- Unemployed or underemployed, or not employed in your formal profession.

To find out or to register please email kaleidoscope@redcross.org.au or visit www.redcross.org.au/kaleidoscope



Would you like to have the guidance, encouragement and support of an experienced mentor who can provide you with a broad range of personal and professional benefits?



The Kaleidoscope Mentoring Program (KMP) will help you connect locally with your profession and improve your employment potential by matching you with a mentor from your industry or occupation.

Kaleidoscope Mentoring Program

Over the 12 week one-on-one mentor program you will:

- Receive industry-specific guidance to help you build professional networks
- Increase your knowledge of recruitment practices
- Gain a better understanding of your profession locally
- Receive advice on developing strengths and overcoming weaknesses
- Be guided on professional development and advancement
- Increase your visibility and recognition within the professional networks
- Gain opportunities to develop new skills and knowledge.

Mentee eligibility

- have completed the Workplace Readiness Training
- can commit to the full 12-week one-on-one mentoring program
- are “job-ready” – this means you are ready to start a job in their field, in Australia, at any given time
- have limited (< 1 year) or no Australian work experience in your profession/industry
- are currently unemployed or underemployed (i.e. not working in your field of expertise)
- have full work rights in Australia.
- have lived in Australia for ten years or less.

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